

Child Safeguarding Training Strategy - Draft

Aim of Strategy

To ensure that all leaders within Chinese Gospel Church of Dublin are familiar with the organisation's Child Safeguarding Statement and Child Safeguarding Policy and ancillary policies and how to implement them in the children's activities.

Training Strategy

The Designated Liaison Person on behalf of the Governing Body shall be responsible for the provision of Child Safeguarding training within Chinese Gospel Church of Dublin. The Governing Body shall ensure that the necessary resources are provided to carry out this Child Safeguarding Training Strategy.

Training will be provided on a number of levels:

1. Induction Training

New staff and leaders will be emailed a copy of the Child Safeguarding Policy and have another leader within the group they are volunteering with who knows it sit and talk it through with them.

2. In-house training

The Designated Liaison Person shall ensure that regular Child Safeguarding trainings are provided so that all new leaders can attend in-house training within 12 months of their appointment.

The Child Safeguarding training session aims to:

- Ensure every leader is aware of the safety practices and how to implement them in their company.
- Ensure every leader understand Chinese Gospel Church of Dublin child safeguarding policy;
- Ensure every leader is aware of the reporting procedures;

3. Mandated person training

All mandated persons within Chinese Gospel Church of Dublin shall avail of mandated person training via Tusla or other recognised body. They shall refresh their training as required.

4. Designated Liaison Person training

All Designated Liaison Persons shall avail of Designated Liaison Person training via Tusla or other recognised body. They shall refresh their training as required.

5. Refresher training

Chinese Gospel Church of Dublin shall require all staff and leaders to refresh their Child Safeguarding Training every three years so that they can be kept up to date with all developments in relation to Child Safeguarding.

Training Register

The Designated Liaison Person shall maintain a register of training information which shall include:

- Details of training programme delivered
- Details of leaders and staff who attended trainings
- Details of level of training completed by each leader and employee
- Details of when leaders and staff should next attend training
- Details of leaders and staff who have completed the Declaration of Acceptance

Annual Training Needs Analysis

Once a year, the Designated Liaison Person shall undertake a training needs analysis to identify the number of new leaders and staff who require training and organise training events to meet the need. The Designated Liaison Person shall also check the register of training information at the same time to ascertain the number of existing leaders and staff who are due for refresher training and organise relevant training events to meet the need.